



RAICHEM MEDICARE (P) LIMITED

EHS POLICY

ENVIRONMENT, HEALTH AND SAFETY

We at **RAICHEM MEDICARE (P) LIMITED** are committed to the safety and health of our employees, sub-contractors and visitors and care of the environment and the prevention of accidents, health hazards and Air & Water pollution. Our company ensures that all the activities and services carried out and products are manufactured considering appropriate Environmental, Health and Safety risks, aspects, impacts and objectives and in conformance with the relevant legal requirements. All levels of management and all employees have a primary responsibility for the safety and well-being of all employees, subcontractors and visitors and prevention of pollution.

- Identify and update system for the safety, health & environmental hazard and risks associated with our activities and Products.
- To Reduce Risks of Accidents & improve conditions for enhanced safety.
- To improve conditions in order to prevent accidents, health hazards and pollution of Air & Water.
- To reduce energy consumption.
- To reduce & prevent harmful emissions.
- To create safety awareness to our Employees, Suppliers and Customers.
- To the best extent possible, to work with suppliers who themselves have sound safety, health and environmental policies.
- To set Environmental, Health & Safety objectives and targets by all departments to improve EHS performance.
- To implement and continually improve an Integrated Environmental, Health & safety Management Systems.
- Full-fledged Effluent Treatment Plants on all facilities.
- Solid Waste Management Systems.
- Solvent Recovery and Recycling.
- Water Treatment Facilities.

Our Industry investments in Multiple Effect Evaporator plants are proof of its commitments to exemplary EHS practices. We have established Responsible care practices. Our effluent treatment plants have both aerobic and anaerobic treatment facilities. And all the employees are trained regularly to take care EHS in the environment we operate.

Date: 27/09/2021

A handwritten signature in blue ink, appearing to read "Dr. Pramod Kumar", written over a light blue circular stamp.

Dr. Pramod Kumar

Managing Director