

Product Stewardship Policy

Product Stewardship is part of ICE's ethical and sustainable business culture and includes all activities aimed at minimizing the impacts on health, safety and environment, as well as the social impacts of the product, along all stages of the life cycle.

Our responsibility in the innovation of materials, in product design, in procurement, production, distribution, performance during use, in disposal and recycling is faced with the pursuit of the right balance between prosperity economic, environmental protection, public health and social needs.

With the aim of making a significant contribution to a safer and more sustainable environmental for people and for our planet, ICE is committed to:

- **Evaluate the environmental and social impact of its products:** we systematically evaluate any potential risk to health, safety, the environment and society, at each stage of the life cycle of our products and we promptly implement the necessary actions for prevent or mitigate any negative impacts
- **Innovate products and processes:** we invest in research and development to design products innovative and increasingly safer, and we are committed to reducing our impact environmental, paying attention to water consumption, waste production, emissions into air and water and increasing the use of renewable energy
- **Develop our people:** in a safe context through dialogue, training, to development and communication to ensure that our employees are duly qualified, operate in a safe environment and are aware of their central role in responsible development of ICE. We pursue continuous improvement in the issues of health and safety at work, with the aim 'no damage' and 'zero accidents'
- **Collaborate with Stakeholders:** we promote a continuous, open and fair dialogue with our Stakeholders, aimed at building sustainable relationships that bring benefits mutual and sharing of common responsibilities to minimize the impacts of our products on health, safety, the environment and society. In particular, ICE:
 - ✓ undertakes to ensure that suppliers understand the ICE requirements relating to i) the quality of products and services provided from the point of view of safety and respect of the environment ii) responsible management in terms of labor law, health, safety and environmental aspects, both at their premises and at their premises providers
 - ✓ supports customers and end consumers to ensure they understand the impacts environmental and safety features of our products and informs them about the ways safer to use ICE products, while ensuring compliance environment during their use and disposal phase, facilitating recycling or reuse where possible
 - ✓ cooperates with governmental, non-governmental, industry and academia entities, national and international to develop global policies and principles. ICE promotes local initiatives aimed at giving maximum prominence and priority to all the problems of quality, safety, health in the workplace and the environment that have a significant impact on personal safety and environmental protection
- **Comply with best practices and rules:** we manage our activities in accordance with applicable and recognized international standards, laws and regulations in the field of work, health and safety and the environment, always evaluating the opportunity to exceed the legal requirements.

ICE's Top Management plays a strategic role in the full implementation of this Policy, ensuring the involvement of all ICE workers and collaborators and the consistency of their behaviors to the values contained in this Policy.

June 2021

Merlo Massimo, COO

A handwritten signature in blue ink, appearing to be "M. Merlo", written in a cursive style.

Barazza Agostino, CEO

A handwritten signature in blue ink, appearing to be "A. Barazza", written in a cursive style.